



Communiqué

Banyan Community Services, Hamilton

www.banyancommunityservices.org

November 17, 2014 - Announcing Kim Ciavarella, incoming CEO for Banyan Community Services

The Board of Directors is very excited to announce the appointment of **Kim Ciavarella** as our new Chief Executive Officer. The Board selected Kim after an extensive and rigorous search with thanks to our staff, funders and community partners for their input.



Kim brings a wealth of successful leadership in a changing policy and funding environment. Kim's previous roles as CEO, COO, Director of Operations, Finance and Corporate Services demonstrate substantial success in organizational growth as well as improved client outcomes. Kim is a strong advocate of mission driven results and assists organizations and teams to develop and execute strategy in line with a clear vision. She is passionate about advocacy and resource development within the framework of supporting the health and dignity of those we serve. Kim has first-hand experience in working collaboratively with government and community partners from her work in community care, home care, healthcare and the private sector.

Kim's community is her source of strength and she gratefully gives back by holding volunteer board positions, most recently serving as a Board and committee member for Idlewyld Manor, a Long Term Care facility. She has also serves on several provincial advisory committees for both Ontario Community Support Association (OCSA) and Home Care Ontario (HCO). Kim is well respected by staff, peers and mentors. The Board of Directors believe that she is ideal to lead us through the system changes ahead.

Please join us in welcoming Kim to the team. The Board of Directors believe that she is an ideal candidate to ensure long term success at Banyan. She will begin this role December 1, 2014 and there will be multiple opportunities to meet and consult with her in the coming months.

We would also like to wish Joyce Luyckx, our outgoing CEO, all the best in her retirement. Joyce played a pivotal role in ensuring the success of Banyan with her financial finesse and strategic goal setting. The board believes that we are in a better place because of her work and we would like to give her a heart-felt thank you!