



## Board Members, for Banyan Community Services



Banyan is a not-for-profit organization that has provided quality services to the youth justice, children's, and senior's community support sectors since 1978. Banyan is committed to improving the mental, physical, and social well-being of at risk populations in our service areas of Hamilton, Niagara, Brant, Haldimand, Norfolk, and Wellington.

The Banyan Community Services' Board of Directors provides strategic organizational leadership, vision, and maintains high ethical standards. They engage in effective planning to respond to the needs of our communities, and acts as stewards of our resources.

We are currently seeking three (3) qualified candidates to serve on our volunteer governing board. In particular, we are looking for people who meet one or more of the following:

- Astute governmental advocates who can assist in navigating the political landscape of policy development, funding and legislation.
- Business leaders who are energetic and entrepreneurial.
- Individuals with strategic planning and strategic leadership experience.
- Leaders of agencies and organizations in youth justices, children's mental health, family and youth services.
- Scholars/academics with expertise in child development, mental health promotion, children, youth and families
- Individuals with significant board experience.

Banyan's current recruitment priorities include those individuals with experience with:

- Charities and Not-for-Profit Organizations
- Philanthropy/Fundraising --are you experienced in fundraising and philanthropic activities
- Legal --do you have a working understanding of the legislation and laws overseeing not-for-profit, charitable corporations?
- Governance -- are you knowledgeable about the role of the board and the board governance process and responsibility in a not-for profit / charitable organization.

Our Board Members are required to commit to:

- 3 - 5 hours per month of board/committee participation
- Attend 10 board meetings annually and 1 annual board retreat
- Actively serve on and contribute to the outcomes of one of our committees: Quality and Risk, and Board Governance (4 – 5 meetings per year); Resource and Audit (4 -5 meetings per year)
- Advocate among colleagues and peers for our organization and the needs of at-risk members of our community

This is a three-year volunteer appointment with the possibility of renewal for two additional two-year terms. There is no remuneration. This position is not open to Banyan staff or their immediate families.

Deadline for all applications: **October 15, 2018.**

If you are interested in becoming a member of our Board, please send your cover letter and C.V. to *Kim Ciavarella, Board Secretary and Chief Executive Officer*, c/o [cbooth@banyancs.org](mailto:cbooth@banyancs.org)  
[www.banyancommunityservices.org](http://www.banyancommunityservices.org)