

# Employment Opportunity



Position	Program	Details
Relief Child & Youth Worker 2	Arrell Youth Centre (AYC) (Hamilton) Peninsula Youth Centre (PYC) (Fenwick)	Hours Vary; On-call shifts
	Date Posted	Compensation
	September 12, 2018	According to Collective Agreement

Banyan is a multi-faceted non-profit organization located in Hamilton, Ontario. While many of our programs serve families and children in the Hamilton area, we also provide services in the Niagara area. We are currently seeking an enthusiastic, engaging and positive Relief Child & Youth Worker 2 to become part of our AYC or PYC team.

Arrell Youth Centre and Peninsula Youth Centre provide secure residential treatment to youth in conflict with the legal system. Our goal is to provide our clients the skills and experiences necessary to reduce recidivism and facilitate a smooth and successful transition back into the community.

Reporting to the Management team a Relief Child & Youth Worker 2 will provide support and hands on expertise in planning delivery and documenting the full range of interventions employed to support the client in meeting individual treatment goals.

## POSITION RESPONSIBILITIES

The purpose of this position is to ensure the safety and security of residents, staff and the community. To provide care, guidance and supervision for young people who are in conflict with the law and who may exhibit disturbed, aggressive and or violent behavior; To foster and contribute to a stable therapeutic milieu and ensure that the physical, emotional, educational, recreational and spiritual needs are being addressed; To observe and record the behavior of residents in accordance with the legislation of the YCJA and the CFSA; To participate in the planning and implementation of the Young Person's Plan of Care.

In addition to a range of operational responsibilities and tasks covered in greater detail through the job description, a successful Relief Child and Youth Worker 2 will;

- Engage fully in team activities, and support the actions of others to successfully accomplish common goals while also enhancing the team by acting as a resource and mentor to colleagues;
- Ensures the safety and security of clients, staff and the program by promoting a shared commitment to complying with policy, procedure and best practices;
- Delivers strength based client interventions by acting as a support, role model and partner to the client in meeting their individual goals;
- Shares and exchanges all necessary information, ensuring a full understanding of the key messages in internal and external parties and themselves.

## QUALIFICATIONS

- Minimum Child and Youth Worker Diploma and/or Bachelor's Degree in related discipline and/or equivalency based on demonstrated training and experience as a Child and Youth Worker in residential setting.
- Minimum of three (3) years direct service in the Youth Justice field.
- Demonstrated understanding and ability to implement Cognitive Based Programs.
- Superior communication, listening and report writing ability.
- Familiarity with Youth Criminal Justice and Child Welfare Services.
- PMAB, CPR, First Aid certification.
- Insurable driving record and ability to produce a Class G driver's license.
- Ability to meet the physical demands of the job.
- Excellent organization, communication, written and interpersonal skill and ability to work effectively within multidisciplinary team.
- Maintain a current and acceptable Criminal Reference Check, Vulnerable Sector Screening and Health Assessment.
- Hours of work will include Relief shifts including weekends, rotational shifts and holiday hours; seven (7) days a week and will include twelve (12) hour shifts.

**Please Forward Your Resume & Letter of Interest  
(including which location – Hamilton or Fenwick)**

**By 5:00pm Friday September 28, 2018**

**To: [recruit@banyancs.org](mailto:recruit@banyancs.org)  
(905) 549-9011 (fax)**

*Banyan is an equal opportunity employer. We thank all applicants for their interest; however, only those selected for an interview will be contacted.*

*Banyan is strongly committed to fostering diversity within our community. We welcome those who would contribute to the further diversification of our staff.*

*We are committed to developing inclusive, barrier-free selection processes and work environments. If contacted in relation to an employment opportunity, please advise our HR representative or hiring manager of the accommodation measures if required which would enable you to be interviewed in a fair and equitable manner. Information received relating to accommodation measures will be addressed confidentially.*