

Employment Opportunity

INTERNAL AND EXTERNAL POSTING



Position	Program	Details
Clinician	Clinical Services	Full Time Regular 40 hours per week
Number of Positions	Duration	
1	Full-time permanent	

Banyan is a not-for-profit organization that has provided quality services to the youth justice, children, and senior's community support sectors since 1978. Banyan is committed to improving the mental, physical, and social well-being of at risk populations in our service areas of Hamilton, Niagara, Brant, Haldimand, Norfolk, and Wellington. We are currently seeking an enthusiastic, engaging, and positive Clinician to become part of our Clinical team.

Working as part of a multi-disciplinary team, the Clinician provides clinical support to youth in conflict with the law and their families. The clinician will provide individual counselling, crisis assessments and stabilization support/plans, clinical assessment and treatment within the community and secure settings.

POSITION RESPONSIBILITIES

- Program Model Delivery: ensuring program models are evidence informed/evidence based, meet program goals and objectives and address individualised needs of clients
- Ensures initial clinical assessment is completed for youth.
- Identify behavior management strategies and develops a plan of action to identify clinical issues.
- Support, coach and mentor front line staff in the execution of individual behavior management plans.
- Participate in the development of individualised youth driven comprehensive service plans and discharge plans in consultation with young person's Case Manager Team.
- Collaborates with external service providers (Schools, Child Welfare, Community Supports, etc.) to ensure that clients are receiving required services to meet their individual needs.
- Ensure resources are tied to identify and assess needs and goals of the clients.
- Provide individualized counselling to support identified individual needs of clients where necessary.
- Represent organization at community forums, planning tables, etc.
- Participate in ongoing professional development, to continuously update skills, awareness of new techniques and legislation in the field to best serve the children/youth and families in the organization.
- Working in a multi-disciplinary environment to ensure that operational integrity is met.
- Participates in program evaluation through the collection and analysis of data and client-related information.
- Participate on committees, public relations and outreach activities, team meetings and licensing implementation at assigned programs.
- Travel between two (2) residential sites to provide clinical services.

QUALIFICATIONS

- Master's degree in Social Work, Psychology, Education or other Social Science with related experience in children's mental health, youth criminal justice services, and/or child welfare services.
- Registration or eligibility for registration in the Ontario College of Social Workers and Social Service

Workers, the College of Registered Psychotherapists of Ontario and/or other appropriate regulatory body.

- Experience in clinical program and therapeutic environment.
- Experience working with young people with emotional, psychiatric, social and behavioural difficulties, and their families within the context of a therapeutic program.
- Understanding of relevant legislation such as the Youth Criminal Justice Act (YCJA), Child and Family Service Act (CFSA), PHIPA, PIPEDA
- Superior communication, listening and report writing ability.
- A thorough understanding of evidence informed/evidence based practices for healthy child, youth and family development.
- A thorough understanding of multi-disciplinary process.
- Demonstrated ability to gather, synthesize and evaluate information to determine possible alternatives and outcomes and making informed timely decisions;
- Demonstrated strong interpersonal, conflict resolution skills, ability to work within a team.
- Demonstrated ability and comfort working with and holding strict adherence to highly sensitive and confidential information.
- Proficient in the use and application of Microsoft Office Suite products; including Word, Excel, Outlook and Electronic case management software.
- Provide and maintain an acceptable Criminal/Vulnerable Sector Record and Health Assessment at candidate's own expense.
- A valid Class G driver's license with a proven acceptable driving record, driver's abstract at candidate's own expense.
- Fluency in other languages including Sign Language is an asset.
- Hours of work: 40 hours per week with flexibility in work hours.

Banyan is an equal opportunity employer. We thank all applicants for their interest; however, only those selected for an interview will be contacted.

Banyan is strongly committed to fostering diversity within our community. We welcome those who would contribute to the further diversification of our staff.

We are committed to developing inclusive, barrier-free selection processes and work environments. If contacted in relation to an employment opportunity, please advise our Human Resources department or hiring manager of the accommodation measures if required which would enable you to be interviewed in a fair and equitable manner. Information received relating to accommodation measures will be addressed confidentially.

**PLEASE FORWARD YOUR RESUME AND LETTER OF INTEREST BY NO LATER THAN February 4th, 2019
TO:**

Human Resources
Banyan Community Services
688 Queensdale Avenue East, Suite#2B
Hamilton, ON L8V 1M1
recruit@banyancs.org

(905) 549-9011 (fax)